



STATUTES

§ 1 NAME AND RESIDENCE

1. "ASSOCIATION INTERSKI INTERNATIONAL", hereafter called "Interski", is a voluntary, not-for-profit association in accordance with Articles 60 ff. of the Swiss Civil Code with non-material goals. It is politically and religiously neutral.
2. The Association is seated in Baar / Zug, Switzerland. However, it can be administrated from the place of residence of the General Secretary or from any other place chosen by the Presidium.

§ 2 PURPOSE

1. Representatives of organisations for snow sports from various countries unite in a spirit of friendship and fellowship in order to jointly promote, coordinate and develop all international matters relevant to snow sports in general and the instruction of snow sports in particular.
2. Interski represents the interests of its members, at an international level, within the framework of the decisions made by its governing bodies (pursuant to § 12).

§ 3 OBJECTIVES

The Association's objectives are to be achieved by promoting the exchange of information, in particular through the following activities:

- organising Congresses and workshops, etc;
- exchanging experiences and new insights in the fields of market development, winter tourism and marketing;
- consistently improving safety in snow sports;
- addressing questions of a responsible and sustainable approach to the natural environment;
- exchanging new insights into matters of leisure education, group interaction and health education;
- exchanging ideas on issues relating to the profession, the national organisations and the international association;
- exchanging experiences on technique, methodology, organisation, equipment, etc.;
- exchanging relevant specialised reports, papers, films, etc.;
- coordinating a meeting of its members at least every two years, and staging an Interski Congress at least every four years.



§ 4 MEMBERS

1. Ordinary members are
 - a) the three international Specialised Associations in accordance with § 5, and
 - b) national organisations of the member countries. Only one organisation of a member country can be an ordinary member of Interski. This organisation must have legal capacity and must include, among its tasks, the teaching of snow sports. In addition, the said organisation must be a member of at least one of the Specialised Associations of Interski International. Where the applicant country is already represented, by a national association, in one or more of the international Specialised Associations pursuant to § 5, the said national association must be a member of the applicant organisation. National specialised associations which are established at a later date must be accepted into the national Interski organisation.
2. Other legal entities according to public or private law are eligible for extraordinary membership.
3. Individual persons who have made outstanding contributions to snow sports instruction at a national or international level are eligible for honorary membership.

§ 5 INTERNATIONAL SPECIALISED ASSOCIATIONS

1. The international Specialised Associations for snow sports instruction recognised by Interski include:
 - a) the International Ski Instructors' Association (ISIA),
 - b) the International Federation of Snowsport Instructors reg. (IVSI),
 - c) the International Association for Snowsports at Schools and Universities (IAESS).
2. The international Specialised Associations report on their activities to the Presidium and the General Assembly.
3. The President of Interski is to be invited to the general assemblies and congresses of the



international Specialised Associations.

§ 6 ADMISSION

1. Applications for admission to the Association are to be submitted in writing to the Presidium, which verifies the applicant's eligibility for membership pursuant to § 4.1a. If the Presidium approves the application for ordinary membership, a recommendation is made to the General Assembly to decide accordingly.
2. The General Assembly decides on the admission of ordinary members.
3. The Presidium decides on the admission of other members pursuant to § 4.2. and 4.3.

§ 7 RIGHTS AND DUTIES OF MEMBERS

1. Ordinary members have the right to submit proposals to Interski and to adequately safeguard their interests in accordance with their own by-laws.
Ordinary members oblige themselves to accept the Statutes of Interski, to work together in the Association, and to strive to communicate and implement the results of common efforts in accordance with the resolutions made.
Ordinary members have a seat in the General Assembly and, insofar as they have met their financial obligations to Interski (§ 10), are entitled to vote.

They have the duty to pay their membership fees punctually.
In years where a General Assembly with elections is held, Interski International's accounts must reflect full payment of that year's membership fee at least 24 hours before the General Assembly is due to begin.
2. Extraordinary members play an advisory role in the Association.
They have a seat in the General Assembly.
3. Honorary members may participate in the Association's activities. They have a seat in the General Assembly but are not entitled to vote.
4. Members are obliged to pro-actively communicate any changes of their contact data to the General Secretariat, without being explicitly requested to do so.

§ 8 WITHDRAWAL FROM THE ASSOCIATION

1. Upon giving six months' notice, any member can terminate its membership at the end of a calendar year. Notice of withdrawal must be given in writing.



§ 9 EXPULSION OF MEMBERS

1. A member which injures the reputation of the Association, which violates the Statutes, or which does not pay its dues and remains in arrears despite two written reminders may be expelled by the Presidium.

If an ordinary member submits a motion for expulsion to the Presidium, the Presidium is obliged to reach a decision within three months after receiving the motion.

2. The General Assembly takes the final decision to expel ordinary members by a 2/3 majority of the valid votes cast. An ordinary member can appeal to the General Assembly against such a decision within two months after receiving the notice of expulsion. All rights and duties are suspended until the General Assembly makes its decision.
3. After hearing the parties involved, the General Assembly ultimately decides on the appeal with a 2/3 majority of the valid votes cast, without further debate and without further possibility to appeal the decision.

§ 10 FUNDING

1. To accomplish the tasks of Interski, an annual contribution is collected from the members. The General Assembly decides on the amount of this contribution. The maximum annual membership fee for ordinary members is CHF 750.
2. The amount contributed by extraordinary members is left to their own discretion.
3. The financing of Interski's tasks can also be assisted by:
 - a) fees paid by the Congress host/organiser,
 - b) fees paid by the Congress participants,
 - c) donations,
 - d) grants or subsidies,
 - e) other income or proceeds.

The liability of the Association is limited by the Association's assets. The liability of the



members is limited to the annual membership fee.

§11 GOVERNING BODIES OF THE ASSOCIATION

Interski has the following governing bodies:

1. the General Assembly
2. the Presidium.

§ 12 GENERAL ASSEMBLY

1. The Ordinary General Assembly is convened every two years at the host venue of the next Congress. Exceptions are decided by the Presidium.
2. The General Assembly is composed of:
 - a) the members (§ 4.1 - 4),
 - b) the Presidium (§ 13.1),
 - c) the auditors (§ 16).
3. Voting rights
 - a) All ordinary members have one vote at the General Assembly. The transfer of voting rights to another ordinary member is not permissible.
 - b) All other members have an advisory role in the General Assembly.
4. A written formal invitation to the General Assembly is sent out by the Presidium. The date and location of the General Assembly are to be communicated to the members at least six months in advance. The agenda is sent out three months before the General Assembly.
5. Motions for the General Assembly may be submitted by ordinary members, extraordinary members and the Presidium.

Motions must be written up and sent to the Presidium at least six weeks before the General Assembly is due to begin. The Presidium passes the motions on to the



members without delay.

6. The tasks of the General Assembly include:
 - b) approving the reports of the Presidium, the Presidents of the Specialised Associations and the chairs of the working committees;
 - c) approving the annual accounts and balance sheets;
 - d) hearing the auditors' report and approving the financial conduct of the Presidium;
 - e) taking final decisions on the admission of ordinary members and on any appeal lodged against the expulsion of an ordinary member;
 - f) deciding on the tasks for the next term of office;
 - g) approving the budget for the next term of office;
 - h) deciding on the membership fees;
 - i) deciding on proposed motions;
 - j) electing the country and venue to host the next Interski Congress, and deciding on any changes to the Congress interval;
 - k) electing the President, the two Vice-Presidents and the auditors according to the Election Rules decided by the General Assembly.
 - l) deciding on the Procedure for Honorary Membership;
 - m) deciding on the dissolution of the Association pursuant to § 21;
 - n) conferring honorary membership;
 - o) deciding on the Election Rules.
7. A General Assembly which has been convened according to the regulations will have a quorum if at least one-third of the ordinary members are present.
8. The elections of the President, the two Vice-Presidents and the auditors are conducted according to the Rules for the Election of the President, the two Vice-Presidents and the Auditors as decided by the General Assembly.



9. An extraordinary General Assembly is to be convened according to § 12.4 if a written and motivated request is made by at least three members of the Presidium or five ordinary members.

§ 13 PRESIDIUM

1. The Presidium is composed of:
 - a) the President,
 - b) the two Vice-Presidents,
 - c) the Presidents of the international Specialised Associations (§ 5.1), who are elected by their respective Specialised Association,
 - d) the representative, with a seat and a vote, of the ordinary member that has been awarded the organisation of the next Interski Congress.
2. The Presidium is elected for four years. Its term of office ends with the next elections. The Presidium is elected at the General Assembly held between two Interski Congresses. Re-election of the President and the two Vice-Presidents is allowed. The Presidium holds physical meetings at least once a year. Other means of communication (such as Skype) should be employed.
3. The tasks of the Presidium are:
 - a) to receive the reports of the President and the Presidents of the international Specialised Associations;
 - b) to draw up an annual profit and loss statement and prepare an annual balance sheet;
 - c) to co-ordinate the schedules of the international Specialised Associations and working committees, if necessary;
 - d) to draw up a plan of operation and a budget for the next term of office;
 - e) to decide on the Guidelines and Contract for organising Interski Congresses;
 - f) to close contracts with future candidates and hosts of Interski Congresses;
 - g) to fix the package prices for Congress participants, to determine the Congress organisers' fees and participants' fees, to draw up general guidelines and the programme for the next



Interski Congress, to supervise the Congress preparations, and to preside over the Congress;

- h) to decide on the admissibility of bids to organise Interski Congresses, and to decide on the withdrawal of the Congress should an organiser fail to meet in full the obligations and deadlines stipulated in the Organiser's Contract.
 - i) to appoint the Secretary-General;
 - j) to approve the admission of new members pursuant to § 4. 2-3, and to take a final decision on the exclusion of extraordinary members;
 - k) to propose honorary membership.
4. Further tasks of the Presidium are, among others:
- a) to carry out all tasks which result from the objectives set out in the Statutes;
 - b) to convene and prepare the General Assembly;
 - c) to execute the decisions of the General Assembly.
5. The Presidium's activities are governed by the Rules of Procedure of the Presidium of Interski International.
6. A Presidium meeting convened according to the regulations has a quorum when at least three members eligible to vote are present.
7. The Presidium can invite to its meetings the chairs of the working committees as well as experts to act in an advisory capacity.
8. The President and the Secretary-General attend to day-to-day business.
9. In special circumstances, the Presidium can take decisions in writing (by letter, fax, email).
10. The Association is represented externally – both in and out of court – by two voting members of the Presidium acting jointly; at least one of these members must be the President or one of the two Vice-Presidents.
11. If unable to attend a Presidium meeting, the President and the two Vice-Presidents cannot send a deputy to act on their behalf. The Presidents of the Specialised Associations can appoint a deputy, who must be nominated at the beginning of their term of office, to attend Presidium meetings in their stead.



§ 14 WORKING COMMITTEES

1. Temporary working committees can be set up by the Presidium to deal with special problems and tasks.
2. The Presidium takes the fundamental decisions, draws up a catalogue of tasks, appoints the chairs and members of the working committees and supervises their work.
3. The travel expenses of committee members shall be covered by the respective member country which nominates the committee member.

§ 15 OFFICIAL LANGUAGES

The official language is English.

§ 16 AUDITING

1. The General Assembly chooses two ordinary members which are not members of the Presidium for auditing the financial operations of the Association. These two ordinary members each nominate one person to act as auditor.
2. The auditors' task is to examine the books, present a report to the General Assembly and if warranted, propose that the financial conduct of the Presidium be approved.
3. The auditors are not entitled to vote at the General Assembly.

§ 17 INTERSKI CONGRESSES

1. Interski holds an Interski Congress once every four years.
The General Assembly can also decide on different intervals.
2. Applications to host a Congress, as well as the awarding and organisation of Interski Congresses, are governed by the Bidding Guidelines for Interski Congresses.



§ 18 PASSING AND PROMULGATING RESOLUTIONS

1. The General Assembly and the Presidium decide on motions by a simple majority of the valid votes cast unless otherwise provided for in the Statutes or the Rules of Procedure of the Presidium (§ 9, § 20, § 21).
2. In special circumstances, decisions by the ordinary members can be reached in writing (letter, fax, email).
3. Minutes reflecting all resolutions of General Assemblies, the Presidium and the working committees must be drawn up and sent out within 21 days. The minutes are approved at the next meeting of the same body.

§ 19 DELEGATION COSTS

1. The cost of sending delegates to the General Assembly, to meetings of the Presidium and working committees and to other events must be covered by the ordinary members sending the delegates.
2. Interski carries the cost of the Secretary-General's participation.

§ 20 MODIFICATION OF THE STATUTES

1. These Statutes can be changed only by the General Assembly, insofar as the proposed changes have been communicated along with the written invitation.
2. Changes require a 2/3 majority of the valid votes cast to become effective.

§ 21 DISSOLUTION

1. The dissolution of the Association can only be decided by the General Assembly if the motion to do so has been communicated along with the written invitation.
6. The resolution to dissolve the Association requires at least a $\frac{3}{4}$ majority of the valid votes cast by the members.
7. The General Assembly decides on the use of the Association's assets available at the time of dissolution.



§ 22 FINAL PROVISIONS

1. The business year of Interski corresponds to the calendar year.
2. The place of jurisdiction of Interski is Berne, Switzerland.
3. These Statutes were originally drawn up in German.
4. All offices mentioned above are accessible to both women and men.

These Statutes were adopted by the ordinary General Assembly held in Levi / Finland March 2023

They take immediate effect.